



Camp Rules

GA Summer Camps expects campers and parents to always act respectfully when they are on our property, speaking with staff, other parents, or campers, or participating in our programs. Campers are to behave in a mature, responsible way, and respect the rights and dignity of others.

Camp Mission

In order to create a safe and welcoming environment where all campers can learn and thrive, Germantown Academy enforces a camper policy based on the school Mission. In addition, campers are expected to demonstrate respect and good behavior. Failure to follow the rules may result in dismissal from camp without a refund. Please read and review the following rules with your child before camp starts.

Independent in Thought: Campers and staff are encouraged to think for themselves in order to become better leaders by asking questions and seeking answers in a thoughtful and respectful manner.

Confident in Expression: For campers and staff, honesty will be the basis for all relationships and interactions in an effort to build self-confidence in a supportive environment.

Compassionate in Spirit: Campers and staff will be compassionate in their relationships with others. By facilitating a compassionate and supportive community, we can build meaningful relationships and positive attitudes.

Collaborative in Action: Campers and staff must respect themselves, each other, the camp, and the environment to foster a sense of community based on mutual consideration.

Honorable in Deed: For campers and staff, taking responsibility for their actions and a drive to do better will promote citizenship and a sense of pride in all we can accomplish.

Community Commitments

Be Kind
Be Inclusive
Be an Active Learner
Be an Upstander
Be My Best Self

Behavior Policy:

The overall safety and well-being of all participants is always our highest concern. Every attempt will be made to redirect and reset behaviors with a reminder of the expectations required at camp. Certain behaviors may lead to immediate suspension or dismissal from camp if they are deemed intentionally harmful to campers, self, and/or staff. Campers at GA Summer Camps are expected to adhere to the rules each day. Bullying, fighting, inappropriate behavior/language, and continual disregard for camp policies and procedures will not be tolerated. Our camp staff will do their best to redirect any misbehavior and resolve any issues to achieve a positive outcome for all involved. If positive outcomes cannot be achieved and a camper exhibits continuous disruptive behavior, GA Summer Camps reserves the right to suspend or dismiss the camper from the program without refund.

Camper Behavior Guidelines:

- Campers are kind, courteous, and respectful to:
 - All campers
 - All staff
 - GA facilities and materials
- Campers will listen and adhere to rules and directions given by the camp, counselors, and directors.
- Campers are expected to refrain from physical violence of any kind including but not limited to biting, hitting, slapping, pushing, spitting, punching.
- Profanity, vulgarity, or obscenities are prohibited.
- Any form of bullying, such as teasing or making fun of other campers or staff will not be tolerated.
- Campers are to always be accompanied by a counselor, director, or member of the camp staff and may not travel on campus alone.
- Use of drugs, tobacco products, or sexual misconduct of any kind is strictly prohibited.
- Cell phones or other electronic devices are not to be used during the camp day for any reason. The camp office will pass along any messages that need immediate attention and the camp nurse will contact the family in the event of a medical situation. If there is an issue with cell phones that involve bullying, inappropriate

behavior, content, or other misconduct, the parties involved may be dismissed from camp without refund.

- Tradeable cards or memorabilia are prohibited from camp.
- Germantown Academy is an inclusive community. Hateful language in reference to one's race, religion, sexual orientation, gender, political affiliation, etc. are prohibited.

Discipline Procedures

When a camper does not follow the behavior guidelines, we will use the following action plan as a guide if deemed to be the correct course of action:

- Staff will redirect the camper to more appropriate behavior.
- If inappropriate behavior continues, the camper will be reminded of camp guidelines and rules and the camper will be asked to correct his/her behavior.
- If a child's behavior still does not meet expectations and is affecting the experience of other campers and staff, he/she will meet with the appropriate director to discuss the expectations at camp. A call home will be made and may result in a 24-hour suspension.
- If inappropriate behavior continues, as a final action step, the camper may be dismissed from camp.
- Certain behaviors may result in immediate suspension or dismissal from camp should the actions be deemed intentionally harmful or unsafe. Every attempt will be made to direct campers to make good choices by reminders of the rules and expectations throughout the day.
- The camp office may reach out to the parent to ask for guidance on how to best support and promote positive behavior.
- Our staff may also work with an entire troop or class who needs additional support and behavior guidance.