

### **What will I be paid?**

Counselors are paid based on their year in school. If you have questions about your rate, please contact the Summer Programs office.

### **Can I pick my troop/activity placement or who I am partnered with?**

We will take your concerns and suggestions into account when assigning you a placement, but the final decision will be made by the Camp Directors.

### **What if I want to work in multiple camps?**

We do have some staff who will work in multiple camps but it is very rare. Again, we want our staff to work a minimum of 6-weeks depending on the program. Staff that can work the full duration of their program are typically placed first in the hiring process.

### **What kind of training must I complete?**

You will be required to complete online training in addition to your orientation. This will include Mandated Reporting, first aid, and working with children and youth. There is additional training for skilled positions such as Ropes and Lifeguards. All additional training will be paid.

### **How do you choose who to hire?**

We reach out first to returning employees who had great evaluations from the previous summer and then to our highly rated CITs. From there we begin to hire new staff who have applied and completed an interview. Hiring does depend on your availability as well!

### **When do I find out if I got the job?**

We usually finalize contracts by GA's Spring Break, but we will be in touch throughout the process.

### **Do I have to work all summer?**

Yes and No. We vastly prefer to keep counselors for the entire summer. This year we will require our main counselors to work a minimum of 6 weeks.

### **What if I can't work 6 weeks?**

You can still apply, but may be hired as a sub or floater, meaning that we may not know exactly how many weeks or days that we will need you.

### **What if my Mom or Dad has questions?**

Working at Summer Camp is a huge responsibility and the process of getting all of your

paperwork completed will often require some help from your families. As the applicant or employee, the Summer Programs office will only discuss your employment directly with you. However, if your families have questions about the process or employment in general, we are happy to speak with them directly.

**Can I work Extended Day?**

Yes, but you must apply separately for this position. If you are already working a full day, your hours at Extended Day may be restricted due to Labor Laws.

**Do I have to attend Orientation?**

Yes, Orientation is mandatory. If you do not attend you may forfeit your position.

**How old do you need to be to work at camp?**

We only hire counselors aged 16 years or older. Counselors must be 16 by the start of our camp season in order to be considered for employment.