



Camp Rules

In order to create a safe and welcoming environment where campers can learn and thrive, Germantown Academy enforces a camper policy based on the school Mission. In addition, campers are expected to demonstrate respect and good behavior. Failure to follow the rules may result in dismissal from camp without a refund. Please read and review the following rules with your child before camp starts.

Camper Behavior Guidelines

We expect campers to act respectfully at all times when they are on our property or participating in our programs. Campers are to behave in a mature, responsible way and respect the rights and dignity of others.

Independent in Thought: Campers and staff are encouraged to think for themselves in order to become better leaders by asking questions and seeking answers.

Confident in Expression: For campers and staff, honesty will be the basis for all relationships and interactions in an effort to build self-confidence in a supportive environment.

Compassionate in Spirit: Campers and staff will be compassionate in their relationships with others. By facilitating a compassionate and supportive community, we can build meaningful relationships and positive attitudes.

Collaborative in Action: Campers and staff must respect themselves, each other, the camp and the environment in order to foster a sense of community based on mutual consideration.

Honorable in Deed: For campers and staff, taking responsibility for their actions will promote citizenship and a sense of pride in all we can accomplish.

Campus Policies

- Smoking is prohibited on the Germantown Academy campus.
- Firearms are not allowed anywhere on campus.
- The speed limit is 5 miles per hour.
- Cell phone use while driving is prohibited.
- All visitors must check in at the Pavilion/Welcome Center.
- Campers will only be released to adults who are pre-approved by families and show a photo ID.

Discipline Procedures

When a camper does not follow the behavior guidelines, we will take the following action steps:

- Staff will redirect the camper to more appropriate behavior.
- If inappropriate behavior continues, the camper will be reminded of camp guidelines and camp rules, and the camper will be asked to develop action steps to correct his/her behavior. Counselors will document the camper's behavior.
- If a child's behavior still does not meet expectations and is affecting the experience of other campers, he/she will meet with the camp director.
- If inappropriate behavior continues, as a final action step the camper may be dismissed from camp.
- The Director may also work with an entire troop or class who needs additional support and behavior guidance.

Examples of unacceptable behavior:

- Refusing to follow behavior guidelines or camp rules. Using profanity, vulgarity or obscenity.
- Stealing or damaging property (personal or camp property).
- Refusal to participate in activities or cooperate with staff.
- Disrupting a program in any way.
- Leaving a program, class, or activity without permission.
- Endangering the health and safety of children and/or staff.
- Use of illicit drugs, alcohol or tobacco or sexual conduct of any kind.
- Teasing, making fun or bullying of other campers or staff.

- Fighting of any kind. (Includes mocking, pushing, or any other hurtful behaviors)
- In the event of an “unacceptable behavior”, the Camp Directors will contact the camper’s family to discuss a plan of action. The camper may be asked not to return to camp for a 24-hour cooling-off period. In some circumstances, the Director may insist on immediate dismissal from the camp program. Camper fees are non-refundable if a camper is sent home for disciplinary reasons. After 3 incidents, campers will be asked to remain home for the remainder of the camp programs.